



Oregon School Activities Association

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September 17, 2024

TO: Superintendents, Principals, Athletic Directors, and Local Associations

FROM: Kris Welch, Assistant Executive Director

SUBJECT: OSAA Officials Fee Review Committee – September 12 Meeting Update and Final Recommendations

The Officials Fee Review Committee conducted its third public meeting in a hybrid format on September 12, 2024. The constitutionally mandated purpose of this Committee is to make recommendations to the OSAA Delegate Assembly for adoption in October 2024. These recommendations will consider items involving fees paid to individual officials, commissioners, and local associations. This includes game fees, mileage, per diem, check writing fees, commissioner fees, or any other service fee.

The Committee received public testimony from six people including officials' association representatives for wrestling, football, baseball, and cheerleading. The Committee also reviewed correspondence received and then adjourned to a work session to finalize development of its recommendations.

The Committee has reached consensus on the following final recommendations that will be forwarded to the Delegate Assembly for action at the Fall Delegate Assembly meeting on October 7, 2024:

- **Officials Fee Schedule Term (2025-2028):** The Committee is recommending creation of a three-year fee schedule as opposed to the current two-year schedule. The group believes this provides more flexibility to adapt to changes moving forward, especially as it relates to fee structures in surrounding states and the potential impact those have on rates in Oregon.
- **Emerging Activities:** The Committee is recommending that when an activity comes to present requesting to be an official emerging activity of the OSAA, their proposal shall have defined officials fees and number of officials required for a contest as part of the request.
- **Mileage Fees:** The Committee is recommending that the proposal for football address crews and not individual cars. The recommendation is to delete the current language for the sport of football and for it to be 1.5x times the mileage rate no matter the crew size. It will read:
Per Crew mileage \$1.00/mile with the minimum fee of \$10 per official
- **Per Diem:** The Executive Board addressed this topic at their September meeting and approved an immediate increase in per diem. Breakfast increases from \$8 to \$10; lunch increases from \$10 to \$13 and dinner increases from \$15 to \$20. These rates will go into effect Fall of 2024.
- **Game Fee Cancellation Policy.** This topic was discussed, and the consensus is that the current policy as written is fair. Schools and commissioners are encouraged to have continued communication in this area.
- **Administrative Fees for Volleyball and Wrestling Tournaments:** The Committee is recommending clarifying what Commissioners can charge for volleyball and wrestling tournaments. A Tournament Fee (Commissioner + Administrative Fee) of 5% of total tournament match fees (not including mileage paid to officials) may be assessed. An Administrative Fee (Head Official Fee) of 5% of total tournament match fees (not including mileage paid to officials) may also be assessed. No other fees (i.e., schedule fees, etc.) may be charged.
- **State Championship Fees for Cheerleading and Wrestling:** The Committee is recommending that OSAA staff review state championship fees for these championships as event schedules are finalized to determine the appropriate increase for officials and judges.

- Game Fees.** The Committee is recommending increases in all sports for each of the next three years as committee members recognize the impact that increases can have on recruitment and retention of officials (similar to current hiring incentives in place by school districts). Recommended increases of 4% for each sport in each year of the three-year schedule (2025-28). Committee members believe that these increases, along with a continued emphasis on sportsmanship by the OSAA and its member schools, are necessary to recruit people to officiating and increase the number of officials.

Current 2024-25 Game Fees

	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
Varsity	\$100.00	\$88.75	\$84.25	\$88.75	\$84.25	\$84.25	\$84.25
Sub-Varsity	\$80.00	\$71.00	\$67.50	\$71.00	\$67.50	\$67.50	\$67.50
Sub-Varsity Extended Contest	\$20.50			\$17.75			

Proposed 2025-26 Game Fees

	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
Varsity	\$104.00	\$92.25	\$87.50	\$92.25	\$87.50	\$92.25	\$92.25
Sub-Varsity	\$83.25	\$73.75	\$70.00	\$73.75	\$70.00	\$73.75	\$73.75
Sub-Varsity Extended Contest	\$20.75			\$18.50			

Proposed 2026-27 Game Fees

	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
Varsity	\$108.25	\$96.00	\$91.25	\$96.00	\$91.25	\$96.00	\$96.00
Sub-Varsity	\$86.50	\$76.75	\$73.00	\$76.75	\$73.00	\$76.75	\$76.75
Sub-Varsity Extended Contest	\$22.00			\$19.50			

Proposed 2027-28 Game Fees

	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
Varsity	\$112.50	\$99.75	\$94.75	\$99.75	\$94.75	\$99.75	\$99.75
Sub-Varsity	\$90.00	\$79.75	\$75.75	\$79.75	\$75.75	\$79.75	\$79.75
Sub-Varsity Extended Contest	\$22.50			\$20.00			

Tournament Fees

Volleyball Tournaments

Tournament Fees

	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>	<u>2027-28</u>
Varsity Single Tournament Set	\$21.06	\$21.88	\$22.81	\$23.69
Sub-Varsity Single Tournament Set	\$19.21	\$19.95	\$20.81	\$21.59

Wrestling Tournaments

Dual Meet Formats

	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>	<u>2027-28</u>
Varsity	\$84.25	\$87.50	\$91.25	\$94.75
Sub-Varsity	\$67.50	\$70.00	\$73.00	\$75.75
Weigh-in/Skin Check Fee	\$20.00	\$20.00	\$20.00	\$20.00

Individual Bracket Formats (per hour)

	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>	<u>2027-28</u>
All Classifications - Varsity	\$29.25	\$29.25	\$30.75	\$32.25
All Classifications - Sub-Varsity	\$25.00	\$24.75	\$26.00	\$27.25
Weigh-in/Skin Check Fee - Varsity	\$20.00	\$20.00	\$20.00	\$20.00

Tournament Fee Notes:

- 1) An Administrative Fee of 5% of total tournament game fees (no mileage) may be assessed. Administrative Fees are combined Commissioner and Check Writing Fees.
- 2) An additional administrative fee of 5% of total game fees (no mileage) may be assessed for the additional duties of the head official of the tournament.
- 3) Fee listed covers changes to scheduled tournament - no additional fees may be assessed.

CHEERLEADING	2024-25	2025-26	2026-27	2027-28
Official Fee per Hour	\$23.00 / hr	\$24.00 / hr	\$25.00 / hr	\$26.00 / hr
State Championships Fee per Official	\$300.00	TBD	TBD	TBD
Administrative Fee per Judge Panel	\$20.00 / panel	\$20.00 / panel	\$20.00 / panel	\$20.00 / panel

- Five officials are required for all sanctioned competitions at all levels.

Commissioner’s and Administrative Fees per schedule

2024-25

	Football		Volleyball		Soccer		Basketball		Wrestling		Baseball		Softball	
	≤2	>2	≤4	>4	≤3	>3	≤6	>6	≤3	>3	≤6	>6	≤6	>6
Commish	\$50.00	\$100.00	\$42.13	\$84.25	\$44.38	\$88.75	\$44.38	\$88.75	\$42.13	\$84.25	\$63.19	\$126.38	\$63.19	\$126.38
Administrative	\$50.00	\$100.00	\$42.13	\$84.25	\$44.38	\$88.75	\$44.38	\$88.75	\$42.13	\$84.25	\$42.13	\$84.25	\$42.13	\$84.25

2025-26

	Football		Volleyball		Soccer		Basketball		Wrestling		Baseball		Softball	
	≤2	>2	≤4	>4	≤3	>3	≤6	>6	≤3	>3	≤6	>6	≤6	>6
Commish	\$52.00	\$104.00	\$43.75	\$87.50	\$46.13	\$92.25	\$46.13	\$92.25	\$43.75	\$87.50	\$69.19	\$138.38	\$69.19	\$138.38
Administrative	\$52.00	\$104.00	\$35.00	\$87.50	\$46.13	\$92.25	\$46.13	\$92.25	\$43.75	\$87.50	\$46.13	\$92.25	\$46.13	\$92.25

2026-27

	Football		Volleyball		Soccer		Basketball		Wrestling		Baseball		Softball	
	≤2	>2	≤4	>4	≤3	>3	≤6	>6	≤3	>3	≤6	>6	≤6	>6
Commish	\$54.13	\$108.25	\$45.50	\$91.25	\$48.00	\$96.00	\$48.00	\$96.00	\$45.50	\$91.25	\$72.00	\$144.00	\$72.00	\$144.00
Administrative	\$54.13	\$108.25	\$45.50	\$91.25	\$48.00	\$96.00	\$48.00	\$96.00	\$45.50	\$91.25	\$48.00	\$96.00	\$48.00	\$96.00

2027-28

	Football		Volleyball		Soccer		Basketball		Wrestling		Baseball		Softball	
	≤2	>2	≤4	>4	≤3	>3	≤6	>6	≤3	>3	≤6	>6	≤6	>6
Commish	\$56.25	\$112.50	\$47.38	\$94.75	\$49.88	\$99.75	\$49.88	\$99.75	\$47.38	\$94.75	\$74.81	\$149.63	\$74.81	\$149.63
Administrative	\$56.25	\$112.50	\$47.38	\$94.75	\$49.88	\$99.75	\$49.88	\$99.75	\$47.38	\$94.75	\$49.88	\$99.75	\$49.88	\$99.75

These recommendations are estimated to increase officiating costs for schools by the following amounts (will vary by school):

- ▶ 6A/5A/4A: approximately a yearly average of \$1,861 and over the three-year schedule approximately \$7,770
- ▶ 3A/2A/1A: approximately a yearly average of \$1,242 and over the three-year schedule approximately \$5,171

The attached documents outline the recommended Commissioner and Administrative Fees, along with Tournament fees.

Written input should be emailed to Kris Welch at the OSAA (krisw@osaa.org). Communication received will be shared with all Delegate Assembly members prior to the October 7 meeting.