



Oregon School Activities Association

25200 SW Parkway Avenue, Suite 1
Wilsonville, OR 97070
503.682.6722 <http://www.osaa.org>



October 10, 2024

TO: Superintendents, Principals and Athletic Directors
FROM: Peter Weber, Executive Director
SUBJECT: Summary of Delegate Assembly Action at the October 7, 2024, Meeting

At the meeting on October 7, 2024, the OSAA Delegate Assembly took the following actions:

- Approved the minutes of the April 8, 2024, Delegate Assembly meeting.
- Received a “State of the Association” report from Executive Director Peter Weber and OSAA Staff regarding the following subjects.
 - Manage Staff Requirements
 - Ejection Policy Updates
 - 2024-25 Association Priorities
 - Sports Medicine Advisory Committee
 - Girls Wrestling
 - Diversity, Equity, and Inclusion Committee
 - Officials Registration Numbers – Fall
 - New AD Workshops
 - Football Ad Hoc Committee
 - Title IX
 - Volleyball & Golf
 - Student Advisory Council
 - Emerging Activities
 - Championships Threshold Task Force
 - OSAA Foundation
- Discussed the following questions in classification caucus groups and received written and oral reports back to the full Delegate Assembly.

Championship Thresholds Task Force

The Championship Thresholds Task Force has begun meeting to review state championship qualification percentages across all sports and activities. Overall, the Task Force’s philosophy is that getting to a state championship bracket or event is an honor and needs to potentially be more difficult to achieve than it currently is in some instances. Additionally, the expense to travel is increasing for schools and several are questioning if some early round travel is necessary when the matchups are often lopsided. The Task Force would like the following feedback from the membership.

Does your school/league/classification believe the current state qualifications in team sports are appropriate? Does your school/league/classification believe the current state qualifications in individual sports are appropriate? Does your school/league/classification believe current state qualifications in activities (speech, choir, band, orchestra, cheerleading, dance & drill) are appropriate? If not, what changes would your school/league/classification propose?

Transfer/Eligibility Task Force

The Transfer/Eligibility Task Force will begin meeting in October for a thorough review of current OSAA transfer/eligibility rules and policies. The group will be looking for input from the membership on topics such as: unintended and/or disproportionate impact of transfer/eligibility rules on various student populations; ways to better track school data regarding transfers (eligible/ineligible); strategies to address the increasing number of transfers; consideration of policies in effect in other states as it relates to transfers/eligibility rules; interdistrict/reciprocal transfer policy; and sub-varsity participation by ineligible transfers.

What concerns do your school/league/classification have with current OSAA transfer/eligibility policies? Are there specific

examples within current OSAA transfer/eligibility policies that should be changed? Does your school/league/classification support the OSAA requiring schools to submit transfer/eligibility data? In general, does your school/league/classification support strengthening or loosening current transfer/eligibility policies?

Administrator/Athletic Director Turnover

The last few years have seen a significant amount of turnover in member school administrators and athletic directors (i.e., more than 60 new athletic directors this year, etc.). The OSAA staff is looking for specific suggestions on ways the staff can better support member schools overall, especially for their new personnel.

What are specific ways (i.e., resources, workshops, online efficiencies, etc.) the OSAA staff can better support member schools, specifically those with newer administrators/athletic directors?

- Voted unanimously to adopt the 2024-25 OSAA Handbook.
- Voted unanimously to approve Girls Flag Football as an Emerging Activity, beginning with the Spring 2025 season.
- Voted to adopt an Officials Fee Schedule for the 2025-26, 2026-27, 2027-28 school years. **(Attached)**
- Voted to amend Article 6 – Classification of Schools which allows greater flexibility for schools to move up a classification at the midpoint of the time block, **effective August 1, 2025.** **(Attached)**
- Received a first reading to amend Article 6.2.4. (a) – Classification of Schools – Petition to Play Down which amends policy to encompass an entire school and be more responsive per recommendations from Task Force. **(Attached)**
- Voted to amend Article 6.5.2 – Cooperative Sponsorships which aligns the Article and Board Policy related to exceptions, **effective immediately.** **(Attached)**
- Voted to amend Article 9.10 – Diversity, Equity, and Inclusion Advisory Committee which modifies the term limits and composition of the committee’s roster, **effective immediately.** **(Attached)**
- Voted to amend Article 9.11 – Student Advisory Council which modifies the term limits and composition of the council’s roster, **effective immediately.** **(Attached)**
- Voted to amend Rule 6.7 – Association Year, Practice, Contests – Starting, Cutoff and Ending Dates which extends sub-varsity cutoff dates in team sports per a proposal from OADA, **effective immediately.** **(Attached)**
- Voted to add Rule 6.11 – Alumni Contests which codifies regulations and requirements for alumni contests, **effective immediately.** **(Attached)**
- Voted to amend Rule 8.4 – Awards which further delineates activities, services, or products students may promote via NIL, **effective immediately.** **(Attached)**
- Received an informational presentation by Boys and Girls Lacrosse as emerging activities.
- Voted in Matt Shorb, Superintendent, Powers SD as the 1A representative on the OSAA Executive Board.
- Received a reminder of upcoming meetings:
 - Executive Board – Monday, December 9, 2024 / 9am / OSAA Office, Wilsonville
 - Executive Board – Monday, February 3, 2025 / 11am / OSAA Office, Wilsonville
 - Delegate Assembly – Monday, April 7, 2025 / 9am / Holiday Inn, Wilsonville
 - Executive Board – Monday, May 12, 2025 / 11am / OSAA Office, Wilsonville
 - Executive Board Summer Workshop – Monday-Wednesday, July 21-23, 2025 / Eagle Crest Resort, Redmond

A summary of actions is posted on the OSAA website following each Board and Delegate Assembly Meeting. Official minutes of the October 7, 2024, Delegate Assembly meeting is available from the OSAA upon request. Delegate Assembly meetings are streamed via the OSAA’s YouTube channel at: <https://www.youtube.com/@oregonschoolactivitiesasso4025/streams>.



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September 17, 2024

TO: Superintendents, Principals, Athletic Directors, and Local Associations

FROM: Kris Welch, Assistant Executive Director

SUBJECT: OSAA Officials Fee Review Committee – September 12 Meeting Update and Final Recommendations

The Officials Fee Review Committee conducted its third public meeting in a hybrid format on September 12, 2024. The constitutionally mandated purpose of this Committee is to make recommendations to the OSAA Delegate Assembly for adoption in October 2024. These recommendations will consider items involving fees paid to individual officials, commissioners, and local associations. This includes game fees, mileage, per diem, check writing fees, commissioner fees, or any other service fee.

The Committee received public testimony from six people including officials' association representatives for wrestling, football, baseball, and cheerleading. The Committee also reviewed correspondence received and then adjourned to a work session to finalize development of its recommendations.

The Committee has reached consensus on the following final recommendations that will be forwarded to the Delegate Assembly for action at the Fall Delegate Assembly meeting on October 7, 2024:

- **Officials Fee Schedule Term (2025-2028):** The Committee is recommending creation of a three-year fee schedule as opposed to the current two-year schedule. The group believes this provides more flexibility to adapt to changes moving forward, especially as it relates to fee structures in surrounding states and the potential impact those have on rates in Oregon.
- **Emerging Activities:** The Committee is recommending that when an activity comes to present requesting to be an official emerging activity of the OSAA, their proposal shall have defined officials fees and number of officials required for a contest as part of the request.
- **Mileage Fees:** The Committee is recommending that the proposal for football address crews and not individual cars. The recommendation is to delete the current language for the sport of football and for it to be 1.5x times the mileage rate no matter the crew size. It will read:
Per Crew mileage \$1.00/mile with the minimum fee of \$10 per official
- **Per Diem:** The Executive Board addressed this topic at their September meeting and approved an immediate increase in per diem. Breakfast increases from \$8 to \$10; lunch increases from \$10 to \$13 and dinner increases from \$15 to \$20. These rates will go into effect Fall of 2024.
- **Game Fee Cancellation Policy.** This topic was discussed, and the consensus is that the current policy as written is fair. Schools and commissioners are encouraged to have continued communication in this area.
- **Administrative Fees for Volleyball and Wrestling Tournaments:** The Committee is recommending clarifying what Commissioners can charge for volleyball and wrestling tournaments. A Tournament Fee (Commissioner + Administrative Fee) of 5% of total tournament match fees (not including mileage paid to officials) may be assessed. An Administrative Fee (Head Official Fee) of 5% of total tournament match fees (not including mileage paid to officials) may also be assessed. No other fees (i.e., schedule fees, etc.) may be charged.
- **State Championship Fees for Cheerleading and Wrestling:** The Committee is recommending that OSAA staff review state championship fees for these championships as event schedules are finalized to determine the appropriate increase for officials and judges.

5.a.

- Game Fees.** The Committee is recommending increases in all sports for each of the next three years as committee members recognize the impact that increases can have on recruitment and retention of officials (similar to current hiring incentives in place by school districts). Recommended increases of 4% for each sport in each year of the three-year schedule (2025-28). Committee members believe that these increases, along with a continued emphasis on sportsmanship by the OSAA and its member schools, are necessary to recruit people to officiating and increase the number of officials.

Current 2024-25 Game Fees

	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
Varsity	\$100.00	\$88.75	\$84.25	\$88.75	\$84.25	\$84.25	\$84.25
Sub-Varsity	\$80.00	\$71.00	\$67.50	\$71.00	\$67.50	\$67.50	\$67.50
Sub-Varsity Extended Contest	\$20.50			\$17.75			

Proposed 2025-26 Game Fees

	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
Varsity	\$104.00	\$92.25	\$87.50	\$92.25	\$87.50	\$92.25	\$92.25
Sub-Varsity	\$83.25	\$73.75	\$70.00	\$73.75	\$70.00	\$73.75	\$73.75
Sub-Varsity Extended Contest	\$20.75			\$18.50			

Proposed 2026-27 Game Fees

	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
Varsity	\$108.25	\$96.00	\$91.25	\$96.00	\$91.25	\$96.00	\$96.00
Sub-Varsity	\$86.50	\$76.75	\$73.00	\$76.75	\$73.00	\$76.75	\$76.75
Sub-Varsity Extended Contest	\$22.00			\$19.50			

Proposed 2027-28 Game Fees

	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
Varsity	\$112.50	\$99.75	\$94.75	\$99.75	\$94.75	\$99.75	\$99.75
Sub-Varsity	\$90.00	\$79.75	\$75.75	\$79.75	\$75.75	\$79.75	\$79.75
Sub-Varsity Extended Contest	\$22.50			\$20.00			

Tournament Fees

Volleyball Tournaments

Tournament Fees

	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>	<u>2027-28</u>
Varsity Single Tournament Set	\$21.06	\$21.88	\$22.81	\$23.69
Sub-Varsity Single Tournament Set	\$19.21	\$19.95	\$20.81	\$21.59

Wrestling Tournaments

Dual Meet Formats

	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>	<u>2027-28</u>
Varsity	\$84.25	\$87.50	\$91.25	\$94.75
Sub-Varsity	\$67.50	\$70.00	\$73.00	\$75.75
Weigh-in/Skin Check Fee	\$20.00	\$20.00	\$20.00	\$20.00

Individual Bracket Formats (per hour)

	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>	<u>2027-28</u>
All Classifications - Varsity	\$29.25	\$29.25	\$30.75	\$32.25
All Classifications - Sub-Varsity	\$25.00	\$24.75	\$26.00	\$27.25
Weigh-in/Skin Check Fee - Varsity	\$20.00	\$20.00	\$20.00	\$20.00

Tournament Fee Notes:

- 1) An Administrative Fee of 5% of total tournament game fees (no mileage) may be assessed. Administrative Fees are combined Commissioner and Check Writing Fees.
- 2) An additional administrative fee of 5% of total game fees (no mileage) may be assessed for the additional duties of the head official of the tournament.
- 3) Fee listed covers changes to scheduled tournament - no additional fees may be assessed.

CHEERLEADING	2024-25	2025-26	2026-27	2027-28
Official Fee per Hour	\$23.00 / hr	\$24.00 / hr	\$25.00 / hr	\$26.00 / hr
State Championships Fee per Official	\$300.00	TBD	TBD	TBD
Administrative Fee per Judge Panel	\$20.00 / panel	\$20.00 / panel	\$20.00 / panel	\$20.00 / panel

- Five officials are required for all sanctioned competitions at all levels.

Commissioner’s and Administrative Fees per schedule

2024-25

	Football		Volleyball		Soccer		Basketball		Wrestling		Baseball		Softball	
	≤2	>2	≤4	>4	≤3	>3	≤6	>6	≤3	>3	≤6	>6	≤6	>6
Commish	\$50.00	\$100.00	\$42.13	\$84.25	\$44.38	\$88.75	\$44.38	\$88.75	\$42.13	\$84.25	\$63.19	\$126.38	\$63.19	\$126.38
Administrative	\$50.00	\$100.00	\$42.13	\$84.25	\$44.38	\$88.75	\$44.38	\$88.75	\$42.13	\$84.25	\$42.13	\$84.25	\$42.13	\$84.25

2025-26

	Football		Volleyball		Soccer		Basketball		Wrestling		Baseball		Softball	
	≤2	>2	≤4	>4	≤3	>3	≤6	>6	≤3	>3	≤6	>6	≤6	>6
Commish	\$52.00	\$104.00	\$43.75	\$87.50	\$46.13	\$92.25	\$46.13	\$92.25	\$43.75	\$87.50	\$69.19	\$138.38	\$69.19	\$138.38
Administrative	\$52.00	\$104.00	\$35.00	\$87.50	\$46.13	\$92.25	\$46.13	\$92.25	\$43.75	\$87.50	\$46.13	\$92.25	\$46.13	\$92.25

2026-27

	Football		Volleyball		Soccer		Basketball		Wrestling		Baseball		Softball	
	≤2	>2	≤4	>4	≤3	>3	≤6	>6	≤3	>3	≤6	>6	≤6	>6
Commish	\$54.13	\$108.25	\$45.50	\$91.25	\$48.00	\$96.00	\$48.00	\$96.00	\$45.50	\$91.25	\$72.00	\$144.00	\$72.00	\$144.00
Administrative	\$54.13	\$108.25	\$45.50	\$91.25	\$48.00	\$96.00	\$48.00	\$96.00	\$45.50	\$91.25	\$48.00	\$96.00	\$48.00	\$96.00

2027-28

	Football		Volleyball		Soccer		Basketball		Wrestling		Baseball		Softball	
	≤2	>2	≤4	>4	≤3	>3	≤6	>6	≤3	>3	≤6	>6	≤6	>6
Commish	\$56.25	\$112.50	\$47.38	\$94.75	\$49.88	\$99.75	\$49.88	\$99.75	\$47.38	\$94.75	\$74.81	\$149.63	\$74.81	\$149.63
Administrative	\$56.25	\$112.50	\$47.38	\$94.75	\$49.88	\$99.75	\$49.88	\$99.75	\$47.38	\$94.75	\$49.88	\$99.75	\$49.88	\$99.75

These recommendations are estimated to increase officiating costs for schools by the following amounts (will vary by school):

- ▶ 6A/5A/4A: approximately a yearly average of \$1,861 and over the three-year schedule approximately \$7,770
- ▶ 3A/2A/1A: approximately a yearly average of \$1,242 and over the three-year schedule approximately \$5,171

The attached documents outline the recommended Commissioner and Administrative Fees, along with Tournament fees.

Written input should be emailed to Kris Welch at the OSAA (krisw@osaa.org). Communication received will be shared with all Delegate Assembly members prior to the October 7 meeting.



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Excerpt from the OSAA Handbook

OFFICIALS FEE SCHEDULE

(2025-26 through 2027-28)

Notes:

- OSAA certified officials (sub-varsity, varsity, or playoff certified) are required for all sanctioned activities at the varsity and junior varsity levels including jamborees. **EXCEPTION:** OSAA certified officials are required for baseball and softball at the varsity level only. OSAA certified officials are required in football at all sub-varsity levels.
- Schools have the responsibility to request permission from their local officials association to use non-certified officials at sub-varsity contests where certified officials are not required.
- Unless included on this fee schedule, or mutually agreed by the schools serviced by the local officials association, no additional fees or charges may be assessed.
- Officials' fees for league playoff and play-in contests to determine State Championship representatives shall be paid at the regular season varsity rate for the specific sport.
- Extended contests in football and basketball are defined as those additional time periods played either before or after a sub-varsity contest; the rates listed for extended contests (25% of the sub-varsity fee for that classification) are to be added to the regular base fee for that contest's level and classification. Overtime is not an extended contest, rather an extension of the previous period; therefore, no charges shall be assessed for overtime periods in any sport.
- Commissioner and Administrative fees cover contest and schedule changes; no additional fees may be assessed.
- For activity levels that regularly require more than one official, the rate for a solo official is 150% of the regular official's base fee for that contest's level and classification.
- Dollar amounts based on the following advisory calculations/percentages are rounded to the nearest quarter; refer to the activity specific tables for actual fee amounts.

Fee Category	Level	2025-26 Top Base per Official - \$104.00	2026-27 Top Base per Official - \$108.25	2027-28 Top Base per Official - \$112.50
Football Officials Fees	Varsity	100% top base	100% top base	100% top base
	Sub-Varsity	80% varsity fee	80% varsity fee	80% varsity fee
Baseball, Basketball, Soccer and Softball Officials Fees	Varsity	88.75% top base	88.75% top base	88.75% top base
	Sub-Varsity	80% varsity fee	80% varsity fee	80% varsity fee
Volleyball and Wrestling Officials Fees	Varsity	84.25% top base	84.25% top base	84.25% top base
	Sub-Varsity	80% varsity fee	80% varsity fee	80% varsity fee
Commissioner Fees	> n Scheduled Home Contests	100% highest varsity fee for the activity (150% for baseball & softball)		
	≤ n Scheduled Home Contests	50% highest varsity fee for the activity (75% for baseball & softball)		
Administrative Fees	> n Scheduled Home Contests	100% highest varsity fee for the activity		
	≤ n Scheduled Home Contests	50% highest varsity fee for the activity		
State Championships Officials Fees	Sub-Round Contests	100% highest varsity fee for the activity + \$5.00		
	Championship Final Contests	100% highest varsity fee for the activity + \$10.00		
	Tournament/Final Site Contests	100% highest varsity fee for the activity + \$10.00		

Fees by Activity:

BASEBALL		2025-26	2026-27	2027-28
Varsity Fee per Official		\$92.25	\$96.00	\$99.75
Sub-Varsity Fee per Official		\$73.75	\$76.75	\$79.75
State Championships Sub-Rounds Fee per Official		\$97.25	\$101.00	\$104.75
State Championships Finals Fee per Official		\$102.25	\$106.00	109.75
Commissioner Fee per Schedule	> 6 Home Games	\$138.25	\$144.00	\$149.50
	≤ 6 Home Games	\$69.00	\$72.00	\$74.75
Administrative Fee per Schedule	> 6 Home Games	\$92.25	\$96.00	\$99.75
	≤ 6 Home Games	\$46.00	\$48.00	\$49.75

- Jamborees have a maximum of 6 innings, and the rate is the same as the regular base fee for that level and classification.
- At the varsity level, two officials are required, and one official may be used in an emergency situation only.
- For all sub-varsity levels, two officials should be assigned, but one official may be assigned.

BASKETBALL		2025-26	2026-27	2027-28
Varsity Fee per Official		\$92.25	\$96.00	\$99.75
Sub-Varsity Fee per Official		\$73.75	\$76.75	\$79.75
Additional Extended Contest Fee per Official		\$18.50	\$19.25	\$20.00
State Championships Sub-Rounds Fee per Official		\$97.25	\$101.00	\$104.75
State Championships Tournament/Final-Site Fee per Official		\$102.25	\$106.00	109.75
Commissioner Fee per Schedule	> 6 Home Games	\$92.25	\$96.00	\$99.75
	≤ 6 Home Games	\$46.00	\$48.00	\$49.75
Administrative Fee per Schedule	> 6 Home Games	\$92.25	\$96.00	\$99.75
	≤ 6 Home Games	\$46.00	\$48.00	\$49.75

- Jamborees have a maximum of 24 minutes, and the rate is the same as the regular base fee for that level and classification.
- At the varsity level, three officials are recommended, but at least two officials are required, and one official may be used in an emergency situation only.
- At the junior varsity level, at least two officials are required, and one official may be used in an emergency situation only.
- Below the junior varsity level, two officials should be assigned, but one official may be assigned.

CHEERLEADING		2025-26	2026-27	2027-28
Official Fee per Hour		\$24.00 / hr	\$25.00 / hr	\$26.00 / hr
State Championships Fee per Official		TBD	TBD	TBD
Administrative Fee per Judge Panel		\$20.00 / panel	\$20.00 / panel	\$20.00 / panel

- Five officials are required for all sanctioned competitions at all levels.

FOOTBALL		2025-26	2026-27	2027-28
Varsity Fee per Official		\$104.00	\$108.25	\$112.50
Sub-Varsity Fee per Official		\$83.25	\$86.50	\$90.00
Additional Extended Contest Fee per Official		\$20.75	\$21.50	\$22.50
State Championships Sub-Rounds Fee per Official		\$109.00	\$113.25	\$117.50
State Championships Finals Fee per Official		\$114.00	\$118.25	\$122.50
Commissioner Fee per Schedule	> 2 Home Games	\$104.00	\$108.25	\$112.50
	≤ 2 Home Games	\$52.00	\$54.00	\$56.25
Administrative Fee per Schedule	> 2 Home Games	\$104.00	\$108.25	\$112.50
	≤ 2 Home Games	\$52.00	\$54.00	\$56.25

- Jamborees have a maximum of 36 plays, and the rate is the same as the regular base fee for that level and classification.
- At the 6A, 5A, and 4A varsity level, five officials are required.
- At the 3A, 2A, and 1A varsity level, five officials are recommended, but at least four are required.
- For all sub-varsity levels, five officials are recommended, but at least four are required.

SOCCER		2025-26	2026-27	2027-28
Varsity Fee per Official		\$92.25	\$96.00	\$99.75
Sub-Varsity Fee per Official		\$73.75	\$76.75	\$79.75
State Championships Sub-Rounds Fee per Official		\$97.25	\$101.00	\$104.75
State Championships Finals Fee per Official		\$102.25	\$106.00	109.75
State Championships 4 th Official Fee		\$51.00	\$53.00	\$54.75
Commissioner Fee per Schedule	> 3 Home Games	\$92.25	\$96.00	\$99.75
	≤ 3 Home Games	\$46.00	\$48.00	\$49.75
Administrative Fee per Schedule	> 3 Home Games	\$92.25	\$96.00	\$99.75
	≤ 3 Home Games	\$46.00	\$48.00	\$49.75

- Jamborees have a maximum of 60 minutes, and the rate is the same as the regular base fee for that level and classification.
- At the varsity level, three officials are recommended, but at least two officials are required, and one official may be used in an emergency situation only.
- At the junior varsity level, at least two officials are required, and one official may be used in an emergency situation only.
- Below the junior varsity level, two officials should be assigned, but one official may be assigned.
- Fourth official rates are approximately 50% of the State Championships Finals Fee for that classification.

SOFTBALL		2025-26	2026-27	2027-28
Varsity Fee per Official		\$92.25	\$96.00	\$99.75
Sub-Varsity Fee per Official		\$73.75	\$76.75	\$79.75
State Championships Sub-Rounds Fee per Official		\$97.25	\$101.00	\$104.75
State Championships Finals Fee per Official		\$102.25	\$106.00	109.75
Commissioner Fee per Schedule	> 6 Home Games	\$138.25	\$144.00	\$149.50
	≤ 6 Home Games	\$69.00	\$72.00	\$74.75
Administrative Fee per Schedule	> 6 Home Games	\$92.25	\$96.00	\$99.75
	≤ 6 Home Games	\$46.00	\$48.00	\$49.75

- Jamborees have a maximum of 6 innings, and the rate is the same as the regular base fee for that level and classification.
- At the varsity level, two officials are required, and one official may be used in an emergency situation only.
- For all sub-varsity levels, two officials should be assigned, but one official may be assigned.

VOLLEYBALL		2025-26	2026-27	2027-28
Varsity Fee per Official		\$87.50	\$91.25	\$94.75
Sub-Varsity Fee per Official		\$70.00	\$73.00	\$75.75
Line Judge Fee per Official		\$43.75	\$45.50	\$47.50
State Championships Sub-Rounds Fee per Official		\$92.50	\$96.25	\$99.75
State Championships Tournament/Final-Site Fee per Official		\$97.50	\$101.25	\$104.75
Commissioner Fee per Schedule	> 4 Home Matches	\$87.50	\$91.25	\$94.75
	≤ 4 Home Matches	\$43.75	\$45.50	\$47.50
Administrative Fee per Schedule	> 4 Home Matches	\$87.50	\$91.25	\$94.75
	≤ 4 Home Matches	\$43.75	\$45.50	\$47.50

- At the varsity and junior varsity level, two officials are required, and one official may be used in an emergency situation only.
- Below the junior varsity level, two officials should be assigned, but one official may be assigned.
- Line judge rates are 50% of the Varsity Fee for that classification.
- Tournaments do not count towards the number of scheduled home matches when determining Commissioner and Administrative fees. Refer to the regular season tournament fee schedule below for details on Tournament Fees.

Volleyball Regular Season Tournament Fees and Jamboree Fees

Varsity Fee per Official	\$21.88 / set	\$22.81 / set	\$23.69 / set
Sub-Varsity Fee per Official	\$19.95 / set	\$20.81 / set	\$21.59 / set

- Jamborees have a maximum of 4 sets.
- The per set officials fee rates for regular season tournaments and jamborees are approximately 25% of the Varsity Fee for that level and classification.
- A Tournament Fee (Commissioner + Administrative Fee) of 5% of total tournament set fees (not including mileage paid to officials) may be assessed.
- A Head Official Fee of an additional 5% of total tournament set fees (not including mileage paid to officials) may be assessed for the additional duties of the head official of the tournament.
- If assessed, the Tournament Fee covers changes to the scheduled tournament and no additional fees may be assessed.

5.a.

WRESTLING		2025-26	2026-27	2027-28
Varsity Fee per Official		\$87.50	\$91.25	\$94.75
Sub-Varsity Fee per Official		\$70.00	\$73.00	\$75.75
Weigh-In / Skin Check Fee per Official		\$20.00	\$20.00	\$20.00
State Championships Fee per Official		TBD	TBD	TBD
Commissioner Fee per Schedule	> 3 Home Meets	\$87.50	\$91.25	\$94.75
	≤ 3 Home Meets	\$43.75	\$45.50	\$47.25
Administrative Fee per Schedule	> 3 Home Meets	\$87.50	\$91.25	\$94.75
	≤ 3 Home Meets	\$43.75	\$45.50	\$47.25

- At the varsity and junior varsity level, one official is required.
- Tournaments do not count towards the number of scheduled home meets when determining Commissioner and Administrative fees. Refer to the regular season tournament fee schedules below for details on Tournament Fees.

Wrestling Regular Season Fees for Individual Bracket Tournaments

Varsity Fee per Official	\$30.50 / hr	\$31.75 / hr	\$33.00 / hr
Sub-Varsity Fee per Official	\$26.00 / hr	\$27.25 / hr	\$28.25 / hr

- Weigh-in / skin check fees for individual bracket tournaments are the same as the hourly rate as for officials at that level.
- A Tournament Fee (Commissioner + Administrative Fee) of 5% of total tournament match fees (not including mileage paid to officials) may be assessed.
- A Head Official Fee of an additional 5% of total tournament set fees (not including mileage paid to officials) may be assessed for the additional duties of the head official of the tournament.
- If assessed, the Tournament Fee covers changes to the scheduled tournament and no additional fees may be assessed.

Wrestling Regular Season Tournament Fees for Dual Meets

Varsity Fee per Official	\$87.50 / dual	\$91.25 / dual	\$94.75 / dual
Sub-Varsity Fee per Official	\$70.00 / dual	\$73.00 / dual	\$75.75 / dual
Weigh-In / Skin Check Fee per Official	\$20 / dual	\$20 / dual	\$20 / dual

- Dual meet tournament fees are per dual and rates are 100% of the regular base fee rate for that level and classification.
- A Tournament Fee (Commissioner + Administrative Fee) of 5% of total tournament match fees (not including mileage paid to officials) may be assessed.
- If assessed, the Tournament Fee covers changes to the scheduled tournament and no additional fees may be assessed.

Mileage All Sports:

Activity	Allocation	Mileage Rate	Minimum Fee
Baseball, Basketball, Cheerleading, Soccer, Softball, Volleyball, and Wrestling	Per Official	¢67 / mile	\$10.00 per official
Football	Per Crew	\$1.00 / mile	\$10.00 per official

- 1. PLAYOFF MILEAGE RATE (BASEBALL, SOFTBALL AND ALL PORTLAND LOCAL ASSOCIATIONS):** Associations assigned to State Championship playoff games hosted by schools they regularly service will receive mileage fees equivalent to what they receive from those schools during the regular season.
- 2. MINIMUM MILEAGE PAYMENT:** Officials shall receive a minimum mileage fee for \$10 per official per site. Any official working a doubleheader at the same location will receive a minimum of \$10 mileage fee. Any official working two contests at different locations on the same day will receive a minimum of \$20 mileage fee.
- 3. TOTAL MILEAGE:** Total number of miles charged for any contest can be negotiated between the local association and school and may be adjusted in the event of unusual circumstances if necessary upon mutual agreement of local association and school.
- 4. LATE FEE POLICY:** Member schools have 45 days from the invoice date or the first contest date, whichever is later, to pay in full or a 10% late fee may be applied.

Game Fee Cancellation Policy:

- 1. FOOTBALL, SOCCER, VOLLEYBALL, BASKETBALL, WRESTLING**
 - If a commissioner is notified at least six (6) hours prior to the scheduled start of the contest, officials shall be paid no game fee, travel allowance, or per diem.
 - If a commissioner is not notified by a school that a contest date is changed or cancelled at least six (6) hours prior to the scheduled start of the contest, officials shall each be paid a full game fee plus all per diem and travel allowances.
 - If a commissioner is not notified and officials are present to work a contest that was cancelled for reasons outside of the host school's control, not limited to power failures or hazardous road conditions, officials shall each be paid one half (½) game fees plus all per diem and travel allowances.
 - If a commissioner is not notified and the contest begins but is terminated due to factors outside of the host school's control, not limited to power failures or hazardous road conditions, officials shall each be paid the full game fee plus all per diem and travel allowances.
- 2. BASEBALL AND SOFTBALL**
 - If a commissioner is notified at least six (6) hours prior to the scheduled start of the contest, officials shall be paid no game fee, travel allowance, or per diem.
 - If a commissioner is not notified by a school that a contest date is changed or cancelled at least six (6) hours prior to the scheduled start of the contest, and weather is not the reason for the change or cancellation, officials shall each be paid a full game fee plus all per diem and travel allowances.
 - If the game is rained out after the officials arrive at the site but before the game starts, officials shall each be paid one half (½) of a game fee plus all per diem and travel allowances.
 - If the game is rained out but before sufficient innings are played to constitute a complete game, officials shall each be paid one half (½) of a game fee plus all per diem and travel allowances.

Proposal to Amend Article 6 – Classification of Schools

(Action Item)

QUESTION: *Should the Delegate Assembly amend Article 6 – Classification of Schools to allow schools to Play Up during the mid-point of the time block?*

RATIONALE: Like the proposed revision to the Petition to Play Down policy, this revision is more responsive for member schools. Just as schools are allowed to request to move down each December during the time block, this would allow schools to request to play up from their assigned classification but only at the mid-point of the time block.

RULE CHANGE SPONSORED BY: OSAA Executive Board

NEXT STEP IF PASSED: Effective August 1, 2025 unless otherwise stated in the motion.

POSSIBLE RULE CHANGES:

<p>KEY: Add</p> <p>Delete</p>

Article 6 – Classification of Schools

(a) Petition to Play Up.

[\(Petition to Play Up\)](#)

- (1) **Submission Deadline.** A member school seeking to play in a higher classification than assigned under [Article 6.2.4.](#) shall be required to complete and submit a “Petition to Play Up” to the OSAA prior to the final meeting of the Classification and Districting Committee preceding the quadrennial December Classification and Districting Meeting ***or prior to the December meeting of the OSAA Executive Board at the two-year mid-point of the time block.***
- (2) **Athletics and Activities Affected.** Any “Petition to Play Up” granted by the Executive Board shall apply to all OSAA athletics and activities in which the member school participates.
- (3) **Duration.** Any “Petition to Play Up” granted by the Executive Board shall apply to the classification placement of the petitioning member school during the entire subsequent four-year time block ***or to the final two years of the four-year time block if applied for and approved at the two-year mid-point of the time block.*** See [Executive Board Policies, “Classification – Playing Up”](#) for additional information.

Proposal to Amend Article 6.2.4 – Classification of Schools

(First Reading)

QUESTION: *Should the Delegate Assembly approve the proposed amendments to Article 6.2.4(a) Petition to Play Down as recommended by the Petition to Play Down Task Force?*

RATIONALE: The Petition to Play Down Task Force concluded its work and has suggested an overhaul of the Petition to Play Down policy. These amendments allow the policy to be more responsive to the rapidly changing landscape of schools and the success of their programs. In addition, the amendments consider more programs in a school in which some activities may have to remain or return to their originally assigned classification.

RULE CHANGE SPONSORED BY: OSAA Executive Board, Petition to Play Down Task Force

NEXT STEP IF PASSED: Forwarded to April Delegate Assembly Meeting for consideration.

POSSIBLE RULE CHANGES:

KEY: Add
Delete

(a) Petition to Play Down.

[\(Petition to Play Down\)](#)

- (1) **Submission Deadline.** Except as specified in [Article 6.2.2 \(c\)](#), a member school seeking to play in a lower classification than assigned under [Article 6.2.4](#) shall be required to complete and submit a “Petition to Play Down” to the OSAA prior to October 1 preceding the quadrennial December Classification and Districting Meeting.
- (2) **Athletics and Activities Affected.** Any “Petition to Play Down” granted by the Executive Board shall apply to all OSAA athletics and activities in which the member school participates, except as outlined below.
 - a) ~~**Dominant Team Sport Activity.** A point based system based on state championship success shall be used to determine a dominant team sport activity. Teams reaching a quarterfinal shall earn one point; team reaching a semifinal shall earn four points; and teams reaching a final shall earn six points. A team earning a total of eight points in the previous three-year period shall be considered a dominant team sport activity and shall continue competing at their original classification while the school’s remaining programs compete at the lower classification.~~

Sport/Activity Returning to or Remaining at Original Classification. Any school sport or activity playing below their classification based upon an approved Petition to Play Down will return to their original classification if the following occurs:

1. ***Team Sports: If a team sport qualifies for the state playoffs and wins a contest while playing down or in the immediately preceding season to the Petition to Play Down being granted, that specific team sport will return to or stay at their original classification for the next school year.***
2. ***Individual Sports and Activities: If an individual sport or activity team receives a trophy at their state championship while playing down or in the immediately preceding season to the Petition to Play Down being granted, that specific***

individual sport or activity team will return to or stay at their original classification for the next school year.

- (3) **Duration.** Any “Petition to Play Down” granted by the Executive Board shall apply to the classification placement of the petitioning member school during the entire subsequent four-year time block, except as outlined ~~below~~ **above**.

~~a) **Two-Year Review.** A varsity team earning a total of 10 points during the first two years of a time block would be considered a dominant team sport activity and would be returned to its original classification for the remaining two years of the time block. The school’s other team would remain at the lower classification for the remainder of the time block.~~

- (4) **Required Information.** A member school submitting a “Petition to Play Down” shall provide the following information for consideration by the Executive Board **over the previous three years of the time block**: Petitioning schools that meet all four criteria listed below shall be automatically approved. Schools meeting some but not all criteria will have their petition reviewed by the Executive Board:

a) **A school’s overall in-class winning percentage over the immediately preceding three-year period in team sports that is less than 20% (excluding football).**

Documentation showing the school’s percentage of students on free lunch at 50% or higher.

b) **A school’s individual sports participation numbers that are less than the standard deviation compared to the average of the schools in their current classification.**

Documentation showing that the school’s teams finished in the bottom 50% of the final frozen rankings at their current classification at least 75% of the time for the previous three years.

~~c) Documentation showing that the school’s teams finished in the bottom 20% of the final frozen rankings at their current classification at least 50% of the time for the previous three years.~~

~~d) Documentation showing that the winning percentage for the school’s teams in team sports was 25% or less at least 40% of the time for the previous three years.~~

- (5) **Additional Information.** A member school submitting a “Petition to Play Down” may provide additional information to the Executive Board in support of the petition including, but not limited to, evidence of intervention undertaken by the district to address lack of competitive success and a letter of current league support for the “Petition to Play Down.”

- (6) **Appeal Process.** *A school not meeting the criteria set forth above but wanting to Petition to Play Down may appeal to the OSAA Executive Board at the quadrennial December Board meeting. To be able to appeal, schools must meet one of the criteria above in section 4. In addition, the school must meet both of the following criteria:*

a) **A school’s overall in-class winning percentage over the immediately preceding three-year period in team sports is under 30% (excluding football).**

b) **Have no more than 20% of the activities sponsored by the school that would remain at the original classification per the “Sport/Activity Returning to or Remaining at Original Classification” (above)**

Proposal to Amend Article 6.5. – Cooperative Sponsorship

(Action Item)

QUESTION: Should the Delegate Assembly amend Article 6.5. – Cooperative Sponsorship to align language between this Article and the corresponding Board Policy regarding the exception?

RATIONALE: In May of 2022 the Executive Board adopted changes to Board Policy 15 – Cooperative Sponsorships. This amendment would align the Article with the modifications made to the Board Policy at the start of the time block.

RULE CHANGE SPONSORED BY: OSAA Executive Board

NEXT STEP IF PASSED: Effective August 1, 2025 unless otherwise stated in the motion.

POSSIBLE RULE CHANGES:

KEY: Add
Delete

Article 6 – Classification of Schools

6.5. Cooperative Sponsorship.

6.5.1. Only full member schools may apply for cooperative sponsorship. Schools requesting cooperative sponsorship should make every effort to co-sponsor an activity with the nearest school that also has difficulty sponsoring the activity by itself. Cooperative sponsorship shall be considered only for 4A, 3A, 2A and 1A schools.

EXCEPTION: The Executive Board also may approve cooperative sponsorship involving 4A, 3A, 2A, or 1A schools with a 6A or 5A school if the 4A, 3A, 2A or 1A schools are located in an isolated area or are unable to find a closer 4A, 3A, 2A or 1A school willing to enter into a cooperative sponsorship agreement, or if the two schools are physically housed in the same building where students take classes together.

6.5.2. Classification placement for the requested activity will be determined by the total combined ADM of the schools involved.

EXCEPTION: If the total combined ADM causes the cooperative team to qualify for a higher classification, the schools requesting permission for a cooperative team may petition the Executive Board for an exception to this provision. ~~Factors that may be considered by the Executive Board when evaluating a petition for an exception may include, but are not limited to, number of participants from each school, how much the combined ADM exceeds the classification threshold, and geographic considerations.~~ **To be considered for an exception, the combined ADM of the schools involved may not exceed 10% above the classification cutoff of the largest school. Criteria to be considered in an annual review would include roster size, number of participants from each school, geographic location, number of classifications between participating schools, and the ability for the schools to host their own teams. Any cooperative sponsorship granted an exception by the Executive Board will be reviewed on an annual basis.**

Proposal to Amend Article 9.10. – Diversity, Equity and Inclusion
Advisory Committee
(Action Item)

QUESTION: *Should the Delegate Assembly amend Article 9.10 – Diversity, Equity and Inclusion Advisory Committee to adjust its composition and committee term limits?*

RATIONALE: This proposal would broaden the composition of the committee to include more experts in the DEI space from outside of our member schools. It would also add term limits for the members.

RULE CHANGE SPONSORED BY: OSAA Executive Board

NEXT STEP IF PASSED: Effective August 1, 2025 unless otherwise stated in the motion.

POSSIBLE RULE CHANGES:

KEY: Add
Delete

9.10. Diversity, Equity, and Inclusion Advisory Committee

- 9.10.1. Charge.** The Committee shall serve in an advisory capacity focusing on ways to engage and meet the needs of member schools, students, and communities, particularly those from historically underrepresented populations, while applying an equity lens in all aspects of the Association's work. The committee will collaborate on ways to ensure an inclusive environment is provided allowing the opportunity for students, coaches, and officials to perform in a safe and welcoming setting, and to demonstrate the educational values inherent in high school activities.
- 9.10.2. Composition.** The Committee shall consist of one 6A, one 5A, one 4A, one 3A, one 2A and one 1A school superintendent, assistant superintendent, high school principal or high school assistant principal; one 6A/5A, one 4A/3A and one 2A/1A school superintendent, assistant superintendent, high school principal or high school assistant principal; one athletic director representative; one activities director representative; one coach representative; one officials representative; one representative of the Oregon School Boards Association; ~~and up to two community members;~~ **and additional experts in the area of DEI.** In addition, the Diversity, Equity, and Inclusion Representative on the Executive Board shall serve as an ex-officio member of the Committee.
- 9.10.3. Term.** Members of the Committee shall serve a three-year ~~non-~~renewable term. **Members shall not serve more than two consecutive terms.** Attention will be paid to the term limit rotation to ensure balance between experienced members and new members.
- 9.10.4. Meetings.** The Committee shall adopt an annual schedule of meetings based upon the issues under consideration. The schedule shall include an appropriate number of meetings in which to conduct the business of the Committee.

Proposal to Amend Article 9.11. Student Advisory Council

(Action Item)

QUESTION: *Should the Delegate Assembly amend the composition and terms for members of the Student Advisory Council?*

RATIONALE: We are seeking more consistency in the composition of the committee by adding additional members and adjusting the term limits.

RULE CHANGE SPONSORED BY: OSAA Executive Board

NEXT STEP IF PASSED: Effective August 1, 2025 unless otherwise stated in the motion.

POSSIBLE RULE CHANGES:

<p>KEY: Add</p> <p>Delete</p>

Student Advisory Council.

- 9.6.1. Charge.** The Council shall serve in an advisory capacity focusing on the ways to engage and meet the needs of students while also applying an equity lens in all aspects of the Association's work. The purpose is to enhance the total student-participant experience by promoting opportunity, protecting student-participant well-being, and offering input on rules, regulations and policies that affect students in member schools. The SAC shall also seek input from all grade levels, classifications, geographic regions, and underrepresented populations of students across Oregon.
- 9.6.2. Composition.** The Committee shall have ~~11~~ **18** members and shall consist of **at least** one representative from each classification, ~~one 6A/5A at-large representative, one 4A/3A at-large representative, one 2A/1A at-large representative, a representative of the Oregon Association of Student Councils (OASC),~~ and one adult member. Other criteria to be considered when selecting members may include, but are not limited to, geographic, gender, and ethnic representation. The adult member shall be from a member school who serves in a student advisory role in their district.
- 9.6.3. Term.** Members shall serve **up to a two-three-year non-renewable** term.
- 9.6.4. Meetings.** The Council shall adopt an annual schedule of meetings based upon the issues under consideration. The schedule shall include an appropriate number of meetings in which to conduct the business of the Council.

Proposal to Amend Rule 6.7.
Association Year, Practice, Contests – Starting, Cutoff and Ending Dates
(Action Item)

QUESTION: *Should the Delegate Assembly amend Rule 6.7. – Association Year, Practice, Contests – Starting, Cutoff and Ending Dates to extend sub-varsity cutoff dates in team sports per a proposal from OADA?*

RATIONALE: Sub-varsity teams often lose out on game opportunities due to weather cancellations, especially in the Spring. It's a challenge for some sub-varsity baseball/softball teams to find games when other classifications have already reached their cutoff date. This rule change would allow sub-varsity teams across all classifications to play until the last cutoff date for any classification provided the teams don't exceed their participation limits. For example – the 6A, 3A, 2A/1A Softball cutoff date is May 16 but the 5A, 4A Softball cutoff date is May 18. Under this proposal a sub-varsity cutoff date would be set for May 18 for all classifications in softball.

Volleyball – adds 3 days (Oct. 21-24)

Soccer – adds 4 days (Oct. 24-28)

Football – already have October 30 for sub-varsity cutoff (Oct 28 for varsity)

Basketball – adds 11 days (Feb. 17-28)

Baseball/Softball – adds 2 days (May 16-18)

2024-25 Winter First Practice Date – November 18

2024-25 Spring First Practice Date – March 3

RULE CHANGE SPONSORED BY: Oregon Athletic Directors Association (OADA)
 OSAA Executive Board

NEXT STEP IF PASSED: Effective immediately unless otherwise stated in the motion.

POSSIBLE RULE CHANGES:

KEY: Add Delete

Association Year, Practice, Contests – Starting, Cutoff and Ending Dates. [**\(NFHS Standardized Calendar\)**](#)

6.7.1. Association Year. The Association Year shall start with the first day of practice for fall sports on the Monday of Week 7 of the NFHS Standardized Calendar (August 19, 2024) and shall end at the end of the day on Memorial Day (May 26, 2025). “Summer season” activities may begin on the Tuesday following the observance of Memorial Day (May 27, 2025).

6.7.2. Fall Sports. Practice shall not start prior to the Monday of Week 7 of the NFHS Standardized Calendar (August 19, 2024). The first contest shall not be played prior to the Thursday of Week 8 of the NFHS Standardized Calendar (August 29, 2024) for all Fall Sports, except Football. Football jamborees shall not be played prior to the Thursday of Week 8 of the NFHS Standardized Calendar (August 29, 2024). The first contest date for Football shall not be played prior to the Friday of Week 8 of the NFHS Standardized Calendar (August 30, 2024).

- 6.7.3. Winter Sports.** Practice shall not start prior to the Monday of Week 20 of the NFHS Standardized Calendar (November 18, 2024). The first contest shall not be played prior to the Wednesday of Week 22 of the NFHS Standardized Calendar (December 4, 2024).
- 6.7.4. Spring Sports.** Practice shall not start prior to the Monday of Week 35 of the NFHS Standardized Calendar (March 3, 2025). The first contest shall not be played prior to the Monday of Week 37 of the NFHS Standardized Calendar (March 17, 2025).
- 6.7.5. Cutoff and Ending Dates.** The Executive Board shall adopt a calendar each year that will include the cutoff date for each season at each classification after which regular season contests in that activity may no longer be conducted. The season for a school in a sport shall end on the cutoff date or when all state championship contests have concluded for that school in that sport. ***The sub-varsity cutoff date for all classifications in each team sport shall align with the latest varsity cutoff date at any classification in that team sport.***

Proposal to Add Rule 6.11 – Alumni Contests

(Action Item)

QUESTION: *Should the Delegate Assembly add Rule 6.11 – Alumni Contests which would codify current practice and give clearer understanding when schools sign up for Alumni Contests?*

RATIONALE: This rule would align all activities where alumni contests are permitted. This allows schools to understand what is necessary to have an alumni contest and who may participate in them.

RULE CHANGE SPONSORED BY: OSAA Executive Board

NEXT STEP IF PASSED: Effective immediately unless otherwise stated in the motion.

POSSIBLE RULE CHANGES:

<p>KEY: Add</p> <p>Delete</p>

6.11. Alumni Contests. *Upon written request, the Executive Director or their designee may permit a school to play an alumni contest during the regular season in all sports except football and wrestling. For the purposes of this rule, alumni are defined as graduates of the school, school staff, and/or coaches of the school requesting the contest. Schools shall be aware of the following stipulations when conducting alumni contests:*

- *The contest counts towards team and individual participation limitations.*
- *NFHS rules shall apply.*
- *Certified officials shall be used.*
- *The contest will not count in the rankings system.*

Proposal to Amend Article 8.4 - Awards

(Action Item)

QUESTION: *Should the Delegate Assembly amend Article 8.4 – Awards to modify the language around what a student may be associated with when it comes to NIL?*

RATIONALE: This revision will help clarify what a student can be associated with when it comes to Name, Image, Likeness (NIL). The previous verbiage was limited to specific categories while the new verbiage also considers what may be morally or ethically inappropriate for a minor to be associated with.

RULE CHANGE SPONSORED BY: OSAA Executive Board

NEXT STEP IF PASSED: Effective August 1, 2025 unless otherwise stated in the motion.

POSSIBLE RULE CHANGES:

<p>KEY: Add</p> <p>Delete</p>

Article 8.4. Awards – 8.4.4 excerpt

The following is intended to offer guidance to students, parents, and member schools regarding Name, Image, and Likeness (NIL).

A student may earn compensation from the use of their Name, Image, and Likeness (NIL) provided that:

- (a) The compensation (or prospective compensation) is not contingent on specific athletic performance or achievement (e.g., financial incentives based on points scored).
- (b) The compensation (or prospective compensation) is not provided as an inducement to attend a particular member school or to remain enrolled at a particular member school (“Undue Influence”).
- (c) The compensation (or prospective compensation) is not provided by the member school or an agent of the member school (e.g., school booster club, collective, foundation, employee, etc.).
- (d) The student-athlete discloses any proposed agreement/contract to the member school at which the student is enrolled and/or participating.

In seeking compensation for Name, Image, and Likeness (NIL):

- (a) The student shall not use OSAA or member school marks, logos, insignias in NIL activities.
- (b) The student shall not wear apparel or equipment which includes OSAA logos or member school markers and/or logos for the purpose of NIL activities.
- (c) The student shall not reference the OSAA or member school name and/or mascot for the purpose of NIL activities.
- (d) The student shall not use a member school’s district facilities and/or equipment for the purpose of NIL activities.
- (e) The student shall not use school practice and/or game film for the purpose of NIL activities.

- (f) The student shall not promote any services and/or products during team activities.
- (g) The student shall not promote activities, services, or products **that are morally or ethically inappropriate for minors. That list includes** ~~associated with~~, but **is** not limited to,:
- (1) Adult entertainment products or services;
 - (2) Alcohol, tobacco, nicotine and vaping products;
 - (3) Cannabis products;
 - (4) Controlled dangerous substances;
 - (5) Prescription pharmaceuticals;
 - (6) Political parties and/or candidates;
 - (7) Any product illegal for people under 18;
 - (8) Gambling, including sports betting, the lottery, and betting in connection with video games, online games and mobile devices;
 - (9) Weapons, firearms, and ammunition.

The student and their family are encouraged to seek legal counsel and tax advice when considering NIL activity, along with guidance from their member school.

NOTE: Compliance with these policies does not ensure maintenance of eligibility under the eligibility standards of other high school state activity associations or entities such as, but not limited to, the NCAA, NAIA, NJCAA, etc. Students are encouraged to communicate with those organizations to ensure any activity complies with those eligibility standards.