



Oregon School Activities Association

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To: Superintendents, Principals and Athletic Directors
From: K.T. Emerson, Assistant Executive Director
Peter Weber, Executive Director
Subject: OSAA Equity and Diversity – October 27 Meeting Update

The OSAA staff welcomed the committee members to the meeting and began right at about 1pm.

The discussion started with OSAA staff sharing about a recent Student Advisory Committee meeting. The SAC members spent time discussing sportsmanship and ways in which to create content for schools to share with students. The students on the committee will be broken into smaller groups to work together to begin collaborating on content and campaign ideas for ways to drive sportsmanship efforts in schools.

The other discussion from the SAC meeting that was shared with the Equity and Diversity Committee was regarding the idea of bringing a student summit to Oregon. Other states host student summits and the topics that are shared in those states have been beneficial to continuing to share expectations and support the work happening in schools for better experiences for students. OSAA plans to share agendas from other states identifying topics that could be presented at a student summit here in Oregon. Timing of the summit was also discussed, and the Equity and Diversity Committee meeting liked the idea of hosting in the Fall to “kick off” the year with great messaging. With a Fall summit, possibly sharing the topics or focuses with schools during the previous spring to help schools prepare for the year ahead.

OSAA staff also shared feedback from a recent presentation at the COSA Equity Summit regarding the collaborative efforts amongst OSAA, ODE, OSBA, OASC, COSA and community members. The OSAA is set to present at the OSAA Law Conference as well on December 8th and 9th.

A S.T.A.R. school update was shared. The OSAA has seven official S.T.A.R. Schools who have applied and completed the application process. Information will get to those schools in coming weeks regarding a \$1000 grant for them to continue their work around S.T.A.R. and effective event management as well as a banner for their school.

During the recent Delegate Assembly meeting, there was a caucus item discussion focused on sportsmanship, S.T.A.R. and event management. OSAA staff reviewed the answers received at the Delegate Assembly meeting. The representatives at the meeting and from each classification expressed the heightened awareness of a need to be intentional in pre-event planning and management throughout events. The OSAA has also attempted to remind schools more often of best practices and expectations throughout the season.

Future Equity and Diversity meetings are as follows:

December 15, 1pm
February 9, 1pm
April 27, 1pm