



Oregon School Activities Association
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Equity and Diversity Advisory Committee
December 2, 2019
9am-12pm
OSAA Office

- 1) Welcome
- 2) Charge review
- 3) OSAA Equity lens development
 - a. Is the outcome sustainable?
 - b. Whom does this decision affect both positively and negatively?
 - c. What are the unintended consequences of this decision?
 - d. Are those being affected by the decision included in the process?
- 4) Overview of equity related areas of concern
 - a. Transfers
 - i. Review of transfer language using equity lens
 - b. Event management procedures and resources
 - i. Rule 3: Review using equity lens
 - ii. Complaint Process: Review using equity lens
 - iii. Signage: Review using equity lens
- 5) Training conversation
- 6) Future Meetings
 - a. March 16, 2020
 - b. Information to collect