



Oregon School Activities Association

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Equity and Diversity Advisory Committee

Charge:	The committee shall serve in an advisory capacity focusing on ways to engage and meet the needs of our member schools, students, communities, particularly those from historically underrepresented populations, while applying an equity lens in all aspects of the Association's work.	
Tasks for consideration:	<ul style="list-style-type: none">▪ Resource development regarding supports and services for member schools. Including revisions/additions to Association documentation.▪ Communication with partnering entities.▪ Continued awareness of concerns arising at member schools for our communities of color, our traditionally marginalized populations and LGBTQ+ students/youth/staff/educators, parents and families.▪ Will advise on ways to diversify OSAA governance structures.▪ Will advise regarding hiring practices at the OSAA.▪ Work with consultant on equity work applied to athletics and activities.	
Composition:	<ul style="list-style-type: none">▪ Consist of representatives from member schools including administrators, coaches, teachers, students and community members.▪ A member of the Executive Board shall serve as an ex-officio member of the committee.	
Term:	<ul style="list-style-type: none">▪ Members shall serve a three-year non-renewable term. Attention will be paid to the term limit rotation to insure balance between experienced members and new members.	
Meetings:	<ul style="list-style-type: none">▪ The committee shall adopt a schedule of meetings based upon the issues under consideration.	First meeting: September 2019
Roster:	<ul style="list-style-type: none">▪ Representation from a variety of classifications, geographical locations around the state and representative of underrepresented populations of people in our state.	